

No.7-02/2019-Engg. (Estt)- 4599

Government of India
Ministry of Water Resources
River Development & Ganga Rejuvenation
Central Ground Water Board
Bhujal Bhawan
NH-IV, Faridabad-121001

Dated:

Office Order No. 210 of 2019

24 MAY 2019

On the recommendation of the Screening Committee (Group-B) (Non Gazetted) for grant of financial upgradation under MACP and on the approval of the competent authority and instructions contained in DOP&T's OM No.35034/3/2008-Estt (D) dated 19.05.2009, the financial upgradation under the MACP Scheme is hereby granted to the following Junior Engineers with effect from the date to next Level in Pay Matrix as mentioned against their name:-

Sl. No.	Name of the Officials	Present Place of Posting	Date of entry in the Govt. Service	Details of promotion/ACP already got during entire service period				I/II/III up-gradation & pay scale proposed under MACP	Effective date of upgradation proposed under MACP
				ACP/M ACP	Promotion	Scale of Pay	Effective date		
1	Manoj Kumar	CGWB, Div.V, Ranchi	24.11.08	-	-	-	-	1st in Level -7 in the pay Matrix	24.11.2018
				-	-	-	-		
2	Rajkishore Prasad Verma	CGWB, Div.I, Ahmedabad	17.11.08	-	-	-	-	1st in Level -7 in the pay Matrix	17.11.2018
				-	-	-	-		

On grant of financial upgradation under the MACPS, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee shall be permitted.

The financial benefit allowed under the MACP Scheme shall be final and no pay fixation benefits shall accrue at the time of regular promotion. With regard to fixation of pay on grant of financial up-gradation under the MACPS, a Government Servant has an option under FR 22 (1) (a) (1) to get thier pay fixed in the higher level of pay in the pay matrix either from the date of thier financial upgradation or from the date of their next increment.

The pay of the above officials may be fixed in accordance with para 4 of the Annexure-1 of DOP&T's OM. No.35034/3/2008-Estt (D) dated 19.05.09. Grant of higher pay scale under the MACPS shall be conditional to the fact that when financial up-gradation has been allowed and the employees subsequently refuse the promotion, it shall not be ground to withdraw the financial up-gradation. They shall, however, not be eligible to be considered for further financial up-gradation till they agree to be considered for promotion again and the next financial up-gradation shall also be deferred to the extent of period of debarment due to refusal.

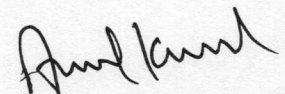
"The MACPS envisages merely placement in the immediate next higher level in the Pay Matrix as given in Part-A of Schedule of the CCS (Revised Pay) Rules, 2016. Thus, the level in the Pay Matrix at the time of financial up-gradation under MACPS can, in certain cases where regular promotion is not between two successive levels in the Pay Matrix, be different than what is available at the time of regular promotion. In such cases, the higher level in the Pay Matrix attached to the next promotion post in the hierarchy of the concerned cadre/ organization will be given only at the time of regular promotion"

On making fixation of pay, the official is advised to submit an undertaking to the effect that Arrears of pay on account of granting financial upgradation under the MACP Scheme will be subject to any audit objection etc. and they will refund the amount drawn by them as excess pay and allowances by virtue of higher pay scale in lump sum, in case it is found that same is not applicable in thier case.

While issuing pay fixation orders, a Para may be added to the effect that the above fixation of pay in the upgraded scale is subject to review by audit. Any over payment on account of pay fixation in the upgraded scale as pointed out by the audit will be recovered from thier in lump sum.

The financial up-gradation under MACP Scheme shall be purely personal to the employee and shall have no relevance to thier seniority position. As such, there shall be no additional financial up-gradation for the senior employee on the ground that the junior employee in the grade has got higher scale under the MACP Scheme.

The financial upgradation granted is subject to condition that there is no EOL without medical or Dies non in the leave account of the concerned official since the date of Joining. In case of EOL without medical or Dies non-granted in the leave account of official, the grant of MACP shall be entered accordingly.



(Anil Kumar)
Administrative Officer

Distribution:-

1. Persons concerned:
2. The Regional Director, CGWB, MER, Patna and WCR, Ahmedabad. They are requested to issue the MACP order to the person concerned only after ensuring that No Vigilance Case is either pending or being contemplated and No Penalty has been imposed during the last ten years against the above official and also there is no EOL without medical/ Dies non.
3. The Executive Engineer, Central Ground Water Board, Div.I, Ahmedabad and Div. V, Ranchi. They are requested to issue the MACP order to the person concerned only after ensuring that No Vigilance Case is either pending or being contemplated and No Penalty has been imposed during the last ten years against the above official and also there is no EOL without medical/ Dies non.
4. The Pay and Accounts Officer, CGWB, Bhujal Bhawan, N.H- IV, Faridabad.
5. Programmer, CGWB, CHQ, Faridabad with the request to kindly upload the order on CGWB Website.
6. Personal file.
7. Officer Order file.